

Salary Grade Plan Effective 1/1/2020 - Regular Full-Time Non Exempt

Salary Grade	Job Code	Job Title	Minimum	Midpoint	Maximum
20	3720	RECYCLING TECHNICIAN	14.5587	17.0842	19.6096
20	4007	CUSTODIAN I	14.5587	17.0842	19.6096
20	4008	BUILDING MAINT I FACILITIES	14.5587	17.0842	19.6096
25	3115	WATER TREATMENT OPERATOR	15.9947	18.8173	21.6399
25	3175	WW UTILITY WORKER	15.9947	18.8173	21.6399
25	3416	STREET MAINTENANCE OP I	15.9947	18.8173	21.6399
25	3705	ACCOUNTING TECH/CASHIER LNDFL	15.9947	18.8173	21.6399
25	4010	CUSTODIAN II	15.9947	18.8173	21.6399
30	1310	ADMIN ASSISTANT I - CD	18.4707	21.7142	24.9577
30	2116	PARKING ENFORCEMENT OFFICER	18.4707	21.7142	24.9577
30	2118	POLICE RECORDS CLERK	18.4707	21.7142	24.9577
30	3114	WATER TREATMENT OPERATOR I D	18.4707	21.7142	24.9577
30	3133	WATER UTILITY WORKER II	18.4707	21.7142	24.9577
30	3155	WW TREATMENT OPERATOR I D	18.4707	21.7142	24.9577
30	3174	WW UTILITY WORKER II	18.4707	21.7142	24.9577
30	3176	WW UTILITY WORKER I	18.4707	21.7142	24.9577
30	3208	ASSISTANT METER TECHNICIAN	18.4707	21.7142	24.9577
30	3414	STREET MAINTENANCE OP II	18.4707	21.7142	24.9577
30	3422	SIGN SHOP TECHNICIAN I	18.4707	21.7142	24.9577
30	3452	EQUIPMENT OPERATOR I PW	18.4707	21.7142	24.9577
30	3604	SWAT MAINTENANCE WORKER	18.4707	21.7142	24.9577
30	3710	EQUIPMENT OPERATOR I LANDFILL	18.4707	21.7142	24.9577
30	4005	MAINTENANCE TECH	18.4707	21.7142	24.9577
30	4120	CUSTOMER SERVICE REP II	18.4707	21.7142	24.9577
30	4206	MAINTENANCE WORKER II - PARKS	18.4707	21.7142	24.9577
40	1207	SR ACCOUNTING TECHNICIAN	20.1543	24.1902	28.2260
40	1410	ADMIN ASSISTANT II ENGINEERING	20.1543	24.1902	28.2260
40	1610	ADMIN ASSISTANT II - HR	20.1543	24.1902	28.2260
40	1805	CUSTODIAL SUPERVISOR	20.1543	24.1902	28.2260
40	2112	CODE ENFORCEMENT OFFICER	20.1543	24.1902	28.2260
40	2114	SR POLICE RECORDS TECHNICIAN	20.1543	24.1902	28.2260
40	2320	EXECUTIVE ASSITANT/PIO FIRE	20.1543	24.1902	28.2260
40	3131	WATER UTILITY WORKER IV	20.1543	24.1902	28.2260
40	3154	WW TREATMENT OPERATOR I C	20.1543	24.1902	28.2260
40	3210	ELECTRIC ADMIN ASSISTANT	20.1543	24.1902	28.2260
40	3410	STREET MAINTENANCE OP IV	20.1543	24.1902	28.2260
40	3412	STREET MAINTENANCE OP III	20.1543	24.1902	28.2260
40	3420	SIGN SHOP TECHNICIAN II	20.1543	24.1902	28.2260
40	3450	EQUIPMENT OPERATOR II STREETS	20.1543	24.1902	28.2260
40	3504	TECH/WELDER II - FLEET	20.1543	24.1902	28.2260
40	3602	SWAT MAINTENANCE SPECIALIST	20.1543	24.1902	28.2260
40	4003	BUILDING MAINT III COMM CENTER	20.1543	24.1902	28.2260
40	4118	FACILITY COORDINATOR	20.1543	24.1902	28.2260

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50	1020	EXECUTIVE ASSISTANT-CITY MGR	23.9178	28.7212	33.5245
50	1102	DEPUTY CITY CLERK	23.9178	28.7212	33.5245
50	1604	HUMAN RESOURCE GENERALIST	23.9178	28.7212	33.5245
50	1707	IT SUPPORT SPECIALIST	23.9178	28.7212	33.5245
50	2108	POLICE CADET - TRAINEE	23.9178	28.7212	33.5245
50	2110	POLICE ADMIN ASSISTANT II	23.9178	28.7212	33.5245
50	3113	WATER TREATMENT OPERATOR II	23.9178	28.7212	33.5245
50	3130	WATER UTILITY MAINT COORD II	23.9178	28.7212	33.5245
50	3153	WW TREATMENT OPERATOR II B	23.9178	28.7212	33.5245
50	3170	WW UTILITY MAINT COORDINATOR I	23.9178	28.7212	33.5245
50	3207	ELECTRIC METER TECHNICIAN	23.9178	28.7212	33.5245
50	3402	STREET CREW LEADER	23.9178	28.7212	33.5245
50	3502	TECH/WELDER III - FLEET	23.9178	28.7212	33.5245
50	3606	SWAT - CREW LEAD	23.9178	28.7212	33.5245
50	3702	CREW LEAD - LANDFILL	23.9178	28.7212	33.5245
50	3712	EQUIPMENT OPERATOR II LANDFILL	23.9178	28.7212	33.5245
50	3714	EQUIPMENT OPERATOR III LNDFFL	23.9178	28.7212	33.5245
50	3925	BROADBAND FIBER PLANT TECHNICIAN	23.9178	28.7212	33.5245
50	4204	PARKS DISTRICT LEAD	23.9178	28.7212	33.5245
55	1352	BUILDING INSPECTOR II	27.3346	32.8065	38.2784
55	1705	SYSTEM ADMINISTRATOR	27.3346	32.8065	38.2784
55	3152	WW TREATMENT OPERATOR II A	27.3346	32.8065	38.2784
55	3205	ELECTRIC APPRENTICE LINEMAN	27.3346	32.8065	38.2784
60	3110	CHIEF OP - WATER TREATMENT	31.0486	37.2385	43.4284
60	3150	CHIEF OP - WASTE WATER TREATMN	31.0486	37.2385	43.4284
60	3920	BROADBAND SYSTEMS TECH	31.0486	37.2385	43.4284
70	3204	ELECTRIC JOURNEYMAN LINEMAN	33.1284	40.6058	48.0832
80	3202	ELECTRIC CREW LEADER	37.4365	45.8351	54.2337

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40	1304	PLANNER I	41,921	50,316	58,710
40	4116	ADMIN ASSISTANT - COMM CNTR	41,921	50,316	58,710
50	1020	EXECUTIVE ASSISTANT	49,749	59,740	69,731
50	1800	MARKETING & EVENTS COORDINATOR	49,749	59,740	69,731
50	4102	PARKS & REC ADMINISTRATOR	49,749	59,740	69,731
50	4110	COMMUNITY RECREATION COORDINAT	49,749	59,740	69,731
50	4112	ATHLETICS SUPERVISOR	49,749	59,740	69,731
50	4114	AQUATICS SUPERVISOR	49,749	59,740	69,731
50	4124	GUEST SERVICES SUPERVISOR	49,749	59,740	69,731
55	1005	PUBLIC INFORMATION OFFICER	56,856	68,238	79,619
55	1205	PAYROLL/UTILITIES MANAGER	56,856	68,238	79,619
55	1305	PLANNER II	56,856	68,238	79,619
55	1307	ECON DEV SPECIALIST	56,856	68,238	79,619
55	1602	HUMAN RESOURCES ANALYST	56,856	68,238	79,619
55	1704	ASSET MANAGEMENT/GIS SUPPORT SPECIALIST	56,856	68,238	79,619
55	2200	COURT ADMINISTRATOR	56,856	68,238	79,619
55	3500	FLEET MAINTENANCE SUPER	56,856	68,238	79,619
55	3600	SWAT SUPERINTENDENT	56,856	68,238	79,619
55	4104	RECREATION SUPERVISOR	56,856	68,238	79,619
60	1210	PROCUREMENT MANAGER	64,581	77,456	90,331
60	1303	SENIOR PLANNER	64,581	77,456	90,331
60	1403	TRANSIT PLANNING AND DEVELOPMENT LEAD	64,581	77,456	90,331
60	1405	GIS ADMINISTRATOR	64,581	77,456	90,331
60	2307	FIRE MARSHAL	64,581	77,456	90,331
60	3400	STREETS SUPERINTENDENT	64,581	77,456	90,331
60	3910	COMMERCIAL ACCOUNT REP/MARKETING - BROADBAND	64,581	77,456	90,331
60	4000	FACILITIES SUPERINTENDENT	64,581	77,456	90,331
60	4122	COMMUNITY CENTER MANAGER	64,581	77,456	90,331
60	4123	RECREATION MANAGER	64,581	77,456	90,331
60	4200	PARKS SUPERINTENDENT	64,581	77,456	90,331
70	1203	ACCOUNTING MANAGER	68,907	84,460	100,013
70	1703	APPLICATION SUPPORT SPECALIST	68,907	84,460	100,013
70	3106	TEMP SPEC PROJECT COORDINATOR	68,907	84,460	100,013

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70	3700	LANDFILL SUPERINTENDENT	68,907	84,460	100,013
80	1100	CITY CLERK	77,868	95,337	112,806
80	1201	ASSISTANT FINANCE DIRECTOR	77,868	95,337	112,806
80	1350	BUILDING OFFICIAL	77,868	95,337	112,806
80	1401	ASSISTANT CITY ENGINEER	77,868	95,337	112,806
80	1600	HUMAN RESOURCES DIRECTOR	77,868	95,337	112,806
80	3102	WA/WW FIELD OPS SUPERINTENDENT	77,868	95,337	112,806
80	3104	WA/WW PLANT OPS SUPERINTENDENT	77,868	95,337	112,806
80	3902	BROADBAND NETWORK ADMINISTRATOR	77,868	95,337	112,806
80	3907	BROADBAND SUPERINTENDENT	77,868	95,337	112,806
90	1307	ECO/CD ASSISTANT DIRECTOR	85,490	104,751	124,012
90	1707	ASSISTANT IT DIRECTOR	85,490	104,751	124,012
90	3201	ELECTRIC LINE SUPERINTENDENT	85,490	104,751	124,012
100	1001	ASSISTANT CITY MANAGER	104,030	130,038	156,045
100	1003	CHIEF OPERATING OFFICER	104,030	130,038	156,045
100	1200	FINANCE DIRECTOR	104,030	130,038	156,045
100	1400	CITY ENGINEER	104,030	130,038	156,045
100	1700	IT DIRECTOR	104,030	130,038	156,045
100	2100	CHIEF OF POLICE	104,030	130,038	156,045
100	2300	FIRE CHIEF	104,030	130,038	156,045
100	3100	PUBLIC WORKS DIRECTOR	104,030	130,038	156,045
100	4100	PARKS & RECREATION DIRECTOR	104,030	130,038	156,045

Salary Grade Plan Effective 1/1/2020 - Police/Fire

Salary Grade	Job Code	Job Title	Minimum	Midpoint	Maximum
200	2316	FIREFIGHTER I/EMT BASIC	17.4090	20.8759	24.3427
210	2314	FIREFIGHTER II/EMT BASIC	19.2729	23.1126	26.9522
210	2318	FIREFIGHTER I/EMT PARAMEDIC	19.2729	23.1126	26.9522
220	2310	FIREFIGHTER II/ENGINEER	20.8013	24.9765	29.1516
220	2312	FIREFIGHTER II/EMT PARAMEDIC	20.8013	24.9765	29.1516
230	2305	FIRE LIEUTENANT	23.2990	27.9588	32.6185
240	2303	BATTALION CHIEF	27.3996	32.8982	38.3967
300	2106	POLICE OFFICER II	24.5710	29.4758	34.3805
300	2107	POLICE OFFICER I	24.5710	29.4758	34.3805
310	2105	POLICE OFFICER III - SHIFT	26.7404	32.0696	37.3988
310	2109	POLICE OFFICER III - 2080	28.0774	33.6731	39.2688
320	2103	PATROL SERGEANT - SHIFT	30.0888	36.0783	42.0678
320	2104	PATROL SERGEANT - 2080	31.5933	37.8823	44.1712
330	2104	POLICE LIEUTENANT - EXEMPT	76,220	93,318	110,416